

Words from CEO

Cidari Connect: Farewell to Dan

On Wednesday I attended a wonderful 'Leaving Service' to say "Thank you and goodbye" to Dan Berry, Headteacher at St George's High School – A Church of England Academy. It



was a moving service, led by Rev Helen Houston the academy chaplain. During the service

children from each Year Group thanked Dan for the difference he had made to their lives and to the school, and all took the opportunity to pray for him as he takes on his new role of Headteacher at Kirkham Grammar.

Dan said that "Just as Ajax had made Yohan Cruyff the Football Manager he became, St George's had made him the leader he was today and for that he would always be grateful." We wish Dan well.



Cidari Connect: Working in partnership

Thank to colleagues who have volunteered to join the Working Party to review the Scheme of Delegation. If you would like to be part of this group please contact Clare Shaw by Monday, 11th April.

Cidari Connect: Strengthening governance

We begin our recruitment drive to attract a pool of new governors next week. If you know anyone who has the necessary skills and expertise to be a governor in a Cidari academy, please can you let Clare Shaw have their details and we will make contact with them.

Cidari Connect – Academy Improvement

DfE document on reducing teacher workload

<https://www.gov.uk/government/publications/reducing-teachers-workload>

Finance & Operations

Cidari Connect - Selima HR and Payroll Update

Following a successful meeting with Selima this week we have agreed that we will now be ensuring that all outstanding contracts of employment will be issued by no later than 30 April 2016. The aim is that this will be completed on the Selima HR system however we await confirmation from the software providers that this can be implemented within our timescales.

We will also be creating a central query log of all issues identified within the HR and payroll systems to ensure that we can have visibility of how well the contract is being fulfilled and to ensure we are learning from issues as we move forward.

Further updates on our refreshed working partnership with Selima will follow next month

Cidari Connect - March Management Accounts

Our new Head of Finance Sally Little has received Board approval to waive the formal release of the March management accounts to allow her the time to focus on the accuracy of the figures. Sally will be working closely with all of the SBM's and Andy Cain, School Liaison Officer to validate the budgets and the actual figures. We will then be working through the coding accuracy and variance analysis to ensure that the narrative is informative and relevant focusing on risk mitigation as a priority.

Sally is also keen to ensure that all financial reporting is consistent and system generated therefore will be working with the SBM's on what reports they submit to Governors to ensure that we build consistency and efficiency into the Finance system.

Cidari Connect - CIF Bids

Following successful CIF bids across the Cidari estate we are looking forward to working on delivering a wide range of improvement projects in our Academies over the coming months. Projects funded include Safeguarding, Fire, Structural, Environmental and Health & Safety improvements.

Reminder: national non-domestic rates claims

If you haven't yet claimed for national non-domestic rates (NNDR) for the financial year 2014 to 2015, you should complete the online claims form by 31 March 2016. EFA will make payments in full, within 2 months of your claim.

The form will be refreshed for claims for financial year 2016 to 2017 on 1 April 2016. It will still be available for claims for 2015 to 2016.

If you need to make additional claims for buildings that have been revalued before the financial year 2015 to 2016, you should contact the EFA using their enquiry form. Please attach affected invoices relating to the revaluations.

